

_____	_____	_____
Last Name	First Name	Middle Name
_____		_____
Position Applied For		Date

### Please Read Carefully

OFFERS OF EMPLOYMENT WILL ONLY BE MADE AFTER SUCCESSFUL COMPLETION OF THE FOLLOWING:

1. Accurate reporting of information as requested on this application.  
The applicant must sign and date the application.
2. Interviews by the appropriate representative(s) of Schlumberger and its affiliates.
3. Approvals of the offer by authorized management from Schlumberger and its affiliates.

- All offers of employment are contingent upon satisfactory background checks, drug screen and/or medical examination results.
- Applicants, if hired, will be required to provide documents needed to complete an Employment Eligibility Verification (Form 1-9).

It is the policy of Schlumberger and its affiliates to provide equal employment opportunity for all qualified persons and not discriminate against any applicant or employee because of race, religion, color, sex, national origin, age, veteran status, disability, or any other legally protected status.

**SMITH BITS**  
A Schlumberger Company

**PATHFINDER**  
A Schlumberger Company

**MegaDiamond**  
A Schlumberger Company

**SMITH Services**  
A Schlumberger Company

**Omni Seals**  
A Schlumberger Company

**Coil Tubing Services**  
A Schlumberger Company

**THOMAS TOOLS**  
A Schlumberger Company

**Dyna-Drill**

**Neyrfor**  
A Schlumberger Company

The information you provide in this application represents you to the hiring authority. Please fill in each blank accurately and carefully. Answer all questions. If a question does not apply to you, enter N/A (not applicable) in the space provided to show that you did not overlook the question.

**PERSONAL DATA**

**COMPLETE THIS SECTION EVEN IF A RESUME IS ATTACHED**

Name: \_\_\_\_\_  
Last First Middle

Current address: \_\_\_\_\_  
Street City State Zip

Permanent address: \_\_\_\_\_  
Street City State Zip

Contact Information: \_\_\_\_\_  
Home Phone Business/Cell E-mail

SSN: \_\_\_\_\_ Wage/Salary expected: \_\_\_\_\_

Type of employment desired:  Full-time  Part-time  Temporary  Student (Temp)  Other \_\_\_\_\_

Will you do shift work?  Yes  No  
 Will you work weekends?  Yes  No  
 Will you relocate?  Yes  No

Do you have any relatives employed by Smith/Schlumberger or its affiliates?  Yes  No  
 If yes, please give names & relationship: \_\_\_\_\_  
Last First Relationship

How did you hear about our company?  Employee Referral Name: \_\_\_\_\_  
 Advertisement \_\_\_\_\_  Employment Agency \_\_\_\_\_  
 Walk-in  Other \_\_\_\_\_

Are you presently employed?  Yes  No  
 May we contact your present employer?  Yes  No

Do you need to give notice?  Yes  No  
 Date Available: \_\_\_\_\_  
 Do you have a valid driver's license?  Yes  No  
 DL# \_\_\_\_\_ State: \_\_\_\_\_

Have you ever worked for Smith/Schlumberger or its affiliates?  Yes  No  
 If yes: When - \_\_\_\_\_ Supervisor - \_\_\_\_\_  
 Where - \_\_\_\_\_ Position - \_\_\_\_\_

Have you ever been convicted of a misdemeanor?  Yes  No  
 Have you ever been convicted of a felony?  Yes  No

(NOTE: A conviction does not automatically bar employment) Please describe the nature of the crime and your subsequent rehabilitation:  
 (Attach additional sheets if needed)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you legally authorized to work in the US?  Yes  No  
 Will you now, or in the future, require sponsorship for an immigration-related employment benefit?  Yes  No

NOTE: If you are offered employment, you must complete the 1-9 Form required by the U.S. Immigration and Naturalization Service and provide documentation to verify your identity and eligibility to work in the United States no later than three business days after your date of hire.

## EDUCATION AND TRAINING

COMPLETE THIS SECTION EVEN IF A RESUME IS ATTACHED

High School	<b>Name of school</b>	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Street address <b>City</b> <b>State</b> Zip	Highest grade completed:
College	<b>Name of school</b>	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Street address <b>City</b> <b>State</b> Zip	Highest grade completed:
Graduate / Other	<b>Name of school</b>	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Street address <b>City</b> <b>State</b> Zip	Highest grade completed:

Military Service	<b>Branch of service</b>	Active	From -	To -
	Rank	Duty:	Reserve	From -
	Rank at separation:	Type of Separation:		
	Description of duties:			
	Service schools/studies/length of time for each:			

The Company will consider the value of military service/accomplishments/experience to the extent that it is relevant to the qualifications of the job applied.

## WORK HISTORY

COMPLETE THIS SECTION EVEN IF A RESUME IS ATTACHED

Present or last employer	<b>Name of employer</b>	Nature of business:	Telephone:
	Street address <b>City</b> <b>State</b> Zip	<b>Starting date:</b>	Starting salary:
	<b>Your title</b>	<b>Ending date:</b>	<b>Ending Salary:</b>
	Your supervisor's name and title	<b>May we contact this employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Description of duties:		
	Reason for leaving:		
Next previous employer	<b>Name of employer</b>	Nature of business:	Telephone:
	Street address <b>City</b> <b>State</b> Zip	<b>Starting date:</b>	Starting salary:
	<b>Your title</b>	<b>Ending date:</b>	<b>Ending Salary:</b>
	Your supervisor's name and title	<b>May we contact this employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Description of duties:		
	Reason for leaving:		
Next previous employer	<b>Name of employer</b>	Nature of business:	Telephone:
	Street address <b>City</b> <b>State</b> Zip	<b>Starting date:</b>	Starting salary:
	<b>Your title</b>	<b>Ending date:</b>	<b>Ending Salary:</b>
	Your supervisor's name and title	<b>May we contact this employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Description of duties:		
	Reason for leaving:		

## SKILLS, EQUIPMENT, TRAINING

Please provide information regarding special skills, training, management experience, computer skills, special licenses or certificates, your ability to operate equipment or machinery, or any other qualifications you believe will help us in considering your application for this position.

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## APPLICANT'S STATEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

**At-will employment:** I understand and agree that if hired I will be employed on an at-will basis which means that employment is entirely voluntary. Either the Company or I may terminate the employment relationship at-will, at any time, for any reason, with or without cause, with or without notice. I also understand that no employee, supervisor, or representative of the Company has any authority to make any promise, statement or agreement which alters, amends or contradicts the foregoing provision. The President of the Company is the only person who is authorized to make and sign a written contract containing terms different from the foregoing.

**Job-related testing:** As part of the application process, I understand that my job-related skills and knowledge may be tested. I understand that I may request any reasonable accommodations to participate in the testing or any other part of the application process.

**Application on file for one year:** I understand that the application for this position will be kept on file for a maximum of one year from the date received. After that time I will need to reapply, in accordance with established Company procedures, in order to be considered for other employment opportunities.

**Reference authorization:** I hereby authorize Schlumberger and its affiliates to make any investigation of my background deemed necessary as it pertains to my application for employment. I grant Schlumberger and its affiliates the right to release the information which it may deem appropriate regarding my potential employment with Schlumberger and its affiliates to anyone who has a reasonable basis to make such an inquiry. I hereby authorize any former employer, person, firm, or company listed on this application, having information pertaining to me, to answer any and all questions. I agree to release those employers, persons, firms, or companies from any liability for giving truthful information based on their knowledge or records.

**Company right to set-off:** In the event that the Company advances me money or other things of value or I otherwise become indebted financially to the Company, I agree to repay the Company and I also agree and authorize that any wages due me upon my termination may be used to offset any money due the Company.

**Conditional offer/medical examination:** I understand that the Company may make a job offer to me contingent on a medical examination, and/or drug screen by a Company approved physician.

**Non-disclosure agreement:** If employed by Schlumberger and its affiliates, I will not have in my possession nor bring with me any writing or thing embodying any secret or confidential material belonging to my former employer. In addition, I will not use any remembered secret or confidential information belonging to my former employer as a condition of continued employment.

**Testing/searches:** If employed by Schlumberger and its affiliates I understand that I may be subject to search, drug and alcohol testing as a condition of continued employment.

**Correct information:** I certify that all information I have provided in this application is true and correct to the best of my knowledge. I understand that any omission, inaccuracy, or misrepresentation on this application may be cause for rejection or, if employed, may be cause for dismissal.

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

## CONSUMER AUTHORIZATION REPORT

For employment purposes, Schlumberger and its affiliates may obtain a consumer report from a consumer reporting agency bearing your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living. Specifically, Schlumberger and its affiliates may obtain information about you concerning the following areas:

- Employment references from previous employers and other references supplied by you
- Education verifications from colleges and universities
- Professional license verification
- Prior employment earnings verification
- Criminal Convictions
- Driving record if job related
- Credit worthiness if job related

**Your signature below authorizes Schlumberger and its affiliates to obtain such a report.**

**I HEREBY AUTHORIZE SCHLUMBERGER AND ITS AFFILIATES TO OBTAIN MY CONSUMER REPORT FROM A CONSUMER REPORTING AGENCY.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Date of birth: \_\_\_\_\_ DL#: \_\_\_\_\_ State: \_\_\_\_\_

(NOTE: The DOB is requested only to facilitate the background investigation process and will not be used to make any hiring decisions.)

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